

HIGHLIGHTS

Of The Quarter

1. IRM Partners with the Punjab Skills Development Fund to Impart Training for the Underprivileged Youth from Various Districts of Punjab
2. More than 3,000 young entrepreneurs from FATA receive Entrepreneurship Training at IRM's VTEC in Azakhel
3. 432 Community Members from District Batgram Successfully Complete Vocational Training at VTEC Rawalpindi
4. Closing Ceremony of Skills Training under the LEED Project held at VTEC Rawalpindi
5. Diploma in Project Management
6. New Year Party at IRM
7. Kareena-e-Hunar Mandi (The Beauty of Skills)
8. Tech Talk

IRM Partners with the Punjab Skills Development Fund to Impart Training for the Underprivileged Youth from Various Districts of Punjab

a. Skills for Market

Skills for Market (SFM) is an initiative of the Punjab Skills Development Fund (PSDF) for imparting vocational training to rural populations in the trades that are relevant to the local economy. Main objectives of the SFM are to promote income generation and employment opportunities of the target population in rural and peri-urban areas and improve access to vocational training among rural women of 04 Tehsils, namely Bahawalpur, Hasilpur, Ahmadpur and Yazman. As a special feature, mobile training centers have been established in the District and vocational training is being conducted in close vicinity to the rural villages. Under the SFM initiative, vocational training is being provided to 1,000 women

belonging to the rural areas of District Bahawalpur. In addition, SFM is also facilitating the participants in establishing productive linkages with markets to open up opportunities for self-employment, informal contractual employment/piece work and small/micro-businesses for the members of those communities.

b. Skills for Job

To promote income generation and employment opportunities and improve access to

vocational training among residents from different Districts of Lahore, Sheikhpura, Faisalabad, Chinot, Sargodha, Gujranwala and Narowal, PSDF has launched a new Skills for Jobs (SFJ) initiative in collaboration with the Department for International Development (DFID) UK. As part of the SFJ initiative, IRM is providing technical and vocational training to 180 underprivileged participants from the target Districts to enable them to earn higher incomes. IRM is providing training on Cooking and Building Painting to the trainees. All the training are being imparted in Islamabad and the trainees are keen to utilize the skills acquired to gain a decent livelihood after returning to their villages.



More than 3,000 young entrepreneurs from FATA receive Entrepreneurship Training at IRM's VTEC in Azakhel

IRM is implementing a project funded by the FATA Development Authority to provide entrepreneurship training to 5600 youth of FATA to assist them to set up their own businesses and save them from unemployment. The project specially aims at providing opportunity to the Business Managers of FATA to enhance their entrepreneurship capabilities and enable them to find jobs within the country or abroad. Business Management Skill Training (BMST) and career counseling sessions are an essential part of the project and endeavors are being made to facilitate the entrepreneurs for market identification and product development. IRM is also mobilizing its resources for building linkages between the trainee entrepreneurs and

Microfinance Institutions (MFIs) for providing entrepreneurs with easy access to finance so they can establish small scale enterprises. Entrepreneurship Training project is a four years project initiated in 2012 and 3,015 entrepreneurs from FATA have been trained so far.



432 Community Members from District Batgram Successfully Complete Vocational Training at VTEC Rawalpindi

IRM, in collaboration with Save the Children, designed and conducted training on various vocational trades for 432

capacities of the trainees for supporting and enabling them in generating decent livelihoods. All the training were held in IRM's VTEC in Rawalpindi between August and December, 2014 and the trades offered included Building Electrician, Mobile Repairing, Motorcycle Mechanic, Plumbing, Tailoring, RAC, Excavator Operator, Tile Fixer and Car Driving.



community members from District Batgram. The training was specially designed to provide classroom/lecture based training and hands-on practical experience to the trainees. In addition to this, sessions on essential life skills and business management skills were also part of the training courses for building the personal and professional



Closing Ceremony of Skills Training under the LEED Project held at VTEC Rawalpindi

Closing Ceremony of skills training for 306 participants from D.G. Khan and Rajanpur was held at IRM's Vocational, Technical and Educational Center (VTEC) Rawalpindi on 15th January, 2015. The trainings were part of

Pakistan Poverty Alleviation Fund (PPAF) funded Livelihood Employment and Enterprise Development (LEED) project which is being jointly implemented by the National Rural Support Programme (NRSP) and IRM. Addressing the ceremony, Mr. Khawaja Tariq, Principal IRM VTEC Rawalpindi said he was very optimistic for the success of the trainees. He said "Youth is the future of Pakistan and these training requires them to pursue decent livelihoods for themselves and become a productive citizen."



Diploma in Project Management

IRM's Center for Executive Education (CEE) has launched a 3-months Diploma in Project Management in Sindh in collaboration with Abassyn University, Islamabad. The Diploma is specially designed for professionals working in the field of project management, project coordination and project designing for enabling them to become effective managers. The Diploma imparts practical skills and enhance the students' understanding of different management tools so they can perform their job more effectively and efficiently. Lectures on communication skills are also included in the course design in order to encourage effective communication within

participants' organizations.

The Diploma was started in September and completed in November 2014. A total of 13 participants from various

organizations including Basic, FURD, Social Watch and Welfare development and Hayat-e-Nau successfully graduated the course.



Center for Executive Education Schedule for the 1st Quarter 2015

Diploma Title	Course Duration	Starting Date
Executive Diploma in English Language Proficiency	12 Weeks	January 20, 2015
Diploma in Proposal Writing	8 Weeks	January 25, 2015
Diploma in NGO Leadership	8 Weeks	February 5, 2015
Diploma in Human Resource & Financial Resource Management	8 Weeks	March 10, 2015

New Year Party at IRM



IRM welcomed the arrival of the New Year by organizing a tea party at its Head Office in Islamabad on 1st January, 201. New year party is one of the many extra-curricular activities of IRM where all the staff members

take some time off from their busy work schedule and get together to rekindle the spirit of team building for ensuring self-

development, positive communication and the ability to work closely together as a team to solve problems.



Kareena-e-Hunar Mandi (The Beauty of Skills)

Mr. Khawaja Tariq, Principal VTEC Rawalpindi, has authored a book titled "Kareena-e-Hunar Mandi". The book talks about various aspects of life which are essential to lead a productive and successful life. The book is based on Mr. Tariq's 13 years of experience of working with the youth of Pakistan and focuses on the importance of skills development. Significant



importance has been given to the three training stages: Pre-Training, During Training and Post-Training and proposes recommendations and suggestions to tackle the growing rate of unemployment in the country. The book has been published by the International Labor Organization (ILO) and has received high levels of appreciation.

Tech Talk

Many small businesses have come to rely on cloud storage and collaboration services such as Dropbox and Box.net to house important documents. And while getting electronic documents into those services from a PC or smartphone is pretty easy, uploading paper documents is a multi-step affair involving a scanner and the associated PC. The Dell Document Hub service streamlines that process by letting workers scan documents directly from a supported Dell multifunction printer to the

desired cloud service, with no PC intervention required. It also enables you to search for files stored in the associated cloud services and print them at the MFP using just the control panel on the MFP (again, no PC required).

What's more, the service offers OCR (optical character recognition) processing that takes place in the cloud, so you can scan paper documents and create editable files in Microsoft Word, Excel and PowerPoint

formats. Dell Document Hub supports scanning to and printing from Box, Dropbox, Google Drive, SharePoint Online and SkyDrive.



For more details about our training programmes, please visit our website www.irm.edu.pk.



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